

MREP GRIEVANCE MEDIATION REPORT - JULY 2011

Table 1: Results of Mediation (1980 - 2010)

	1980-2009	%	2010	%	TOTAL	%
Resolved at mediation	3,154	85.8%	15	62.5%	3,169	85.6%
Arbitrated	449	12.2%	1	4.2%	450	12.2%
Pending/Unknown	73	2.0%	8	33.3%	81	2.2%
Total Mediated	3,676	100%	24	100%	3,700	100%

Table 2: Results of Mediation by Issue (1990 - 2010)

	Discharge		Other Discipline		Cont. Interp.		Unknown		Total
	#	%	#	%	#	%	#	%	
Resolved at mediation	282	86.8%	395	95.0%	1243	91.1%	101	73.7%	2,021
Arbitrated	10	3.1%	11	2.6%	91	6.7%	23	16.8%	135
Pending/Unknown	33	10.2%	10	2.4%	31	2.3%	13	9.5%	87
Total Mediated	325	100%	416	100%	1,365	100%	137	100.0%	2,243

Table 3: Settlements At & After Mediation Conference (1990-2010)

	TOTAL	%
Settled at conference	1,742	77.7%
Settled post conf.	279	12.4%
Pending/Unknown	87	3.9%
Arbitrated	135	6.0%
TOTAL	2,243	100.0%

Table 4: Type of Settlement at Conference (1990-2010)

	TOTAL	%
Compromise	1,328	76.2%
Employer grants	89	5.1%
Union withdraws	247	14.2%
Unknown	78	4.5%
Total	1,742	100.0%

Table 5: Costs of Mediation (2010)

Mediator Fee	\$ 565.79
Mediator Expenses	\$ 31.38
Mediator Total	\$ 597.17

Table 6: Costs of Arbitration (2010)¹

Arbitrator Fee	\$4,038.83
Arbitrator Expenses	\$380.22
Arbitrator Total	\$4,419.05