

**MREP GRIEVANCE MEDIATION REPORT - JULY 2010**

**Table 1: Results of Mediation (1980 - 2009)**

	<b>1980-2008</b>	<b>%</b>	<b>2009</b>	<b>%</b>	<b>TOTAL</b>	<b>%</b>
<b>Resolved at mediation</b>	3,130	85.7%	23	88.5%	3,153	85.8%
<b>Arbitrated</b>	449	12.3%	0	0.0%	449	12.2%
<b>Pending</b>	71	1.9%	3	11.5%	74	2.0%
<b>Total Mediated</b>	3,650	100%	26	100%	3,676	100%

**Table 2: Results of Mediation by Issue (1990 - 2009)**

	<b>Discharge</b>		<b>Discipline</b>		<b>Cont. Interp.</b>		<b>Unknown</b>		<b>Total</b>
		<b>%</b>		<b>%</b>		<b>%</b>		<b>%</b>	
<b>Resolved at mediation</b>	281	87.0%	389	94.9%	1232	91.4%	101	73.2%	2,003
<b>Arbitrated</b>	9	2.8%	11	2.7%	91	6.8%	23	16.7%	134
<b>Pending</b>	33	10.2%	10	2.4%	25	1.9%	14	10.9%	82
<b>Total Mediated</b>	323	100%	410	100%	1,348	100%	138	100%	2,219

**Table 3: Settlements At & After Mediation Conference (1990 - 2009)**

	<b>TOTAL</b>	<b>%</b>
Settled at conference	1,726	86.2%
Settled post conf.	277	13.8%
<b>Total settled</b>	<b>2,003</b>	<b>100.0%</b>

**Table 4: Type of Settlement at Conference (1990 - 2009)**

	<b>TOTAL</b>	<b>%</b>
Compromise	1,355	78.5%
Employer grants	88	5.2%
Union withdraws	247	14.3%
Unknown	36	2.0%
<b>Total</b>	<b>1,726</b>	<b>100%</b>

**Table 5: Costs of Mediation (2009)**

Mediator Fee	\$ 472.27
Mediator Expenses	\$ 52.15
<b>Mediator Total</b>	<b>\$ 524.42</b>

**Table 6: Costs of Arbitration (2009)\***

Arbitrator Fee	\$ 4,049.21
Arbitrator Expenses	\$ 420.75
<b>Arbitrator Total</b>	<b>\$ 4,469.96</b>

\*FMCS Arbitration Statistics, Fiscal Year 2009