

MREP GRIEVANCE MEDIATION REPORT - JULY 2009

Table 1: Results of Mediation (1980 - 2008)

1980-2008									
		1980-2007	%	2008	%	TOTAL	%		
Resolved at mediation		3,101	85.7%	29	82.9%	3,130	85.8%		
Arbitrated		447	12.4%	2	5.7%	449	12.3%		
Pending		67	1.9%	4	11.4%	71	1.9%		
Total Mediated		3,615	100%	35	100%	3,650	100%		

Table 2: Results of Mediation by Issue (1990 - 2008)

		Discharge		Discipline		Cont. Interp.		Unknown		Total
			%		%		%		%	
Resolved at mediation		273	86.7%	388	95.1%	1218	91.4%	101	73.2%	1,980
Arbitrated		8	2.5%	11	2.7%	91	6.8%	24	17.4%	134
Pending		34	10.8%	9	2.2%	23	1.7%	13	54.4%	79
Total Mediated		315	100%	408	100%	1,332	100%	138	100%	2,193

Table 3: Settlements At & After Mediation Conference (1990 - 2008)

	TOTAL	%
Settled at conference	1,706	86.2%
Settled post conf.	274	13.8%
Total settled	1,980	100.0%

Table 4: Type of Settlement at Conference (1990 - 2008)

	TOTAL	%
Compromise	1,340	78.5%
Employer grants	88	5.2%
Union withdraws	244	14.3%
Unknown	34	2.0%
Total	1,706	100%

Table 5: Costs of Mediation (2008)

Mediator Fee	\$ 495.74
Mediator Expenses	\$ 91.49
Mediator Total	\$ 587.23

Table 6: Costs of Arbitration (2008)*

Arbitrator Fee	\$3,780.00
Arbitrator Expenses	\$391.00
Arbitrator Total	\$4,171.00

*FMCS Arbitration Statistics, Fiscal Year 2008

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